WASHINGTON COUNTY, WISCONSIN

Date of enactment: 11/14/18 Date of publication: 11/23/18

VOTE

2018 RESOLUTION 56

Advisory Resolution Supporting Reforms for Family Care Funding

WHEREAS, the 2017-19 State Biennium Budget included a provision that required the Department of Health Services, Managed Care Organizations (MCOs) and the federal government to collaborate on increasing capitation rates to address the direct caregiver workforce challenges in the state; and

WHEREAS, each year of the biennium, the program was budgeted \$12.5 million of state money and about \$18 million in federal money and required federal approval; and

WHEREAS, executive vetoes eliminated Joint Finance Committee and other legislative reviews of the program; and

WHEREAS, in 2018, Washington County's Samaritan Campus was awarded approximately \$8,000 in quarterly payments totaling \$32,000; however, the County is on pace to return \$28,000 in potentially unusable money; and

WHEREAS, according to a provider agreement Samaritan Campus signed with the MCO, the awarded money was to be limited to wage increases; retention bonuses; performance bonuses; increased employee paid time off; staff referral bonuses or sign on bonuses with very few county employees qualifying because nursing home staff did not qualify; and

WHEREAS, implementing a cash bonus or referral program for employees at the Fields, but not Samaritan Health Center is unfair and detrimental to employee morale and utilizing one-time money could create a budget deficit; and

WHEREAS, Leading Age Wisconsin and other industry advocates have requested the money in the program's expenditure be placed into a fixed-amount investment into the direct care and services component of the Family Care Program; and

WHEREAS, treating these funds as a block grant would allow for innovation and flexibility at the local level which may include shift incentives, recruitment fairs or training reimbursement; and

WHEREAS, Samaritan Campus is proud to be self-sustaining without relying on property tax dollars;

NOW, THEREFORE, BE IT RESOLVED by the Washington County Board of 1 Supervisors that this Board requests the State of Wisconsin, Managed Care Organizations, and 2 Federal Government seek to limit red tape and bureaucracy within the Family Care funding 3 program while ensuring the best care for our Samaritan Campus residents. 4 5 BE IT FURTHER RESOLVED Administration, Finance, Human Resources, and 6 Samaritan Campus staff may utilize the money awarded under this program in accordance with a 7 policy to be established by Samaritan Campus, and that the departments track and report the results of the program to the Human Services Committee. 10 **BE IT FURTHER RESOLVED** the Washington County Board directs a copy of this 11 resolution to be sent to the Office of the Governor, the Secretary of the Department of Health 12 Services, State Legislators representing Washington County, and the Wisconsin Counties 13 Association. 14 15 16 VOTE REQUIREMENT FOR PASSAGE: Majority 17 18 RESOLUTION SUMMARY: Advisory resolution supporting the reform of Family Care 19 funding. 20 21 APPROVED: Introduced by members of the HUMAN 22 (signed by Bradley S. Stern) SERVICES COMMITTEE 23 Bradley S. Stern, County Attorney as filed with the County Clerk. 24 Dated 11/15/18 25 (signed by Kristine M. Deiss) 26 Considered 11/14/18 Kristine M. Deiss, Chairperson 27 Adopted 11/14/18 28 Ayes 26 Noes 0 Absent 0 29 Voice Vote 30 31 (There is no direct/immediate fiscal impact.) 32