

1 **WASHINGTON COUNTY, WISCONSIN**

2
3 Date of enactment: 11/14/18

4 Date of publication: 11/23/18

5 **VOTE**

6 **2018 RESOLUTION 56**

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8 **Advisory Resolution Supporting Reforms for Family Care Funding**

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10 **WHEREAS**, the 2017-19 State Biennium Budget included a provision that required the
11 Department of Health Services, Managed Care Organizations (MCOs) and the federal
12 government to collaborate on increasing capitation rates to address the direct caregiver
13 workforce challenges in the state; and

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15 **WHEREAS**, each year of the biennium, the program was budgeted \$12.5 million of state
16 money and about \$18 million in federal money and required federal approval; and

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18 **WHEREAS**, executive vetoes eliminated Joint Finance Committee and other legislative
19 reviews of the program; and

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21 **WHEREAS**, in 2018, Washington County’s Samaritan Campus was awarded
22 approximately \$8,000 in quarterly payments totaling \$32,000; however, the County is on pace to
23 return \$28,000 in potentially unusable money; and

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25 **WHEREAS**, according to a provider agreement Samaritan Campus signed with the
26 MCO, the awarded money was to be limited to wage increases; retention bonuses; performance
27 bonuses; increased employee paid time off; staff referral bonuses or sign on bonuses with very
28 few county employees qualifying because nursing home staff did not qualify; and

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30 **WHEREAS**, implementing a cash bonus or referral program for employees at the Fields,
31 but not Samaritan Health Center is unfair and detrimental to employee morale and utilizing one-
32 time money could create a budget deficit; and

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34 **WHEREAS**, Leading Age Wisconsin and other industry advocates have requested the
35 money in the program’s expenditure be placed into a fixed-amount investment into the direct
36 care and services component of the Family Care Program; and

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38 **WHEREAS**, treating these funds as a block grant would allow for innovation and
39 flexibility at the local level which may include shift incentives, recruitment fairs or training
40 reimbursement; and

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42 **WHEREAS**, Samaritan Campus is proud to be self-sustaining without relying on
43 property tax dollars;

