

# Lobbying And Time Expenditures

2025-2026 Legislative Session

July-December 2025

Humana, Inc.

Description Of Totals And Expenditures	Hours Communicating	Hours Other	Dollars
<b>Lobbyists</b>	<b>21.50</b>	<b>166.50</b>	<b>\$91,883.62</b>
Hubbard Wilson & Zelenkova			\$42,000.00
Ramie Zelenkova	9.25	37.50	\$0.00
Humana, Inc.			\$0.00
Nick Probst	9.50	103.25	\$10,883.62
Paladin Consulting Group LLC			\$39,000.00
Bryan Brooks	1.25	14.75	\$0.00
Jeff MFitzgerald	1.50	11.00	\$0.00
Comments:			
<b>Non-Lobbyist Employees</b>	<b>0.00</b>	<b>0.00</b>	<b>\$0.00</b>
Comments:			
<b>Overhead</b>			<b>\$89.12</b>
<b>Payments to Officials<sup>2</sup></b>			<b>\$0.00</b>
<b>Travel and Living Expenses</b>			
a) Lobbyist Employees			\$91,883.62
b) Non-Lobbyist Employees			\$0.00
<b>All Other Lobbying Expenses</b>			<b>\$225.06</b>
<b>Total Lobbying Time And Expenditures:</b>	<b>21.50 Hours</b>	<b>166.50 Hours</b>	<b>\$92,197.80</b>

Allocation of Lobbying Effort	Percent
<b>Legislative Proposals</b>	<b>13%</b>
Assembly Bill 97	8 %
Senate Bill 23	5 %
<b>Budget Bill Subjects</b>	<b>20%</b>
Insurance: Departmentwide	20 %
<b>Administrative Rulemaking Proceedings</b>	<b>0%</b>
<b>Topics Not Yet Assigned A Bill Or Rule Number</b>	<b>20%</b>
Dental Insurance	2 %
Pharmacy	2 %
Managed Care Organizations	16 %
<b>Minor Efforts</b>	<b>5%</b>
<b>All Other Matters</b>	<b>42%</b>
<b>Total Reported Lobbying Effort:</b>	<b>100%</b>

**Report Certified On: Friday, January 30, 2026**

## Certification and Electronic Signature

I certify I am Carrie Castro and certify that the information entered and reported to the Wisconsin Ethics Commission is an accurate record of the lobbying activities of Humana, Inc..

I further understand that if I know or believe that the records I submit are not complete or that any part of it is not true, I may be

fined \$10,000 or imprisoned for 5 years or both. I understand that Wisconsin Statutes require me to retain until 3 years from the date that the records are filed documents necessary to substantiate these reports.